

# Chief Executives And Bureaucracies Notebook Guide

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The Presidentialization of Politics Thomas Poguntke 2007-04-27 The Presidentialization of Politics shows that the politics of democratic societies is moving towards a presidentialized working mode, even in the absence of formal institutional changes. These developments can be explained by a combination of long-term structural changes in modern politics and societies' contingent factors which fluctuate over time. While these contingent, short-term factors relate to the personalities of office holders, the overall political agenda, and the majority situation in parliament, there are several structural factors which are relatively uniform across modern nations. First, the internationalization of modern politics (which is particularly pronounced within the European Union) has led to an 'executive bias' of the political process which has strengthened the role of political top elites vis-à-vis their parliamentary groups and/or their parties. Their predominance has been amplified further by the vastly expanded steering capacities of state machineries which have severely reduced the scope of effective parliamentary control. At the same time, the declining stability of political alignments has increased the proportion of citizens whose voting decisions are not constrained by long-standing party loyalties. In conjunction with the mediatization of politics, this has increased the capacity of political leaders to by-pass their party machines and to appeal directly to voters. As a result, three interrelated processes have led to a political process increasingly moulded by the inherent logic of presidentialism: increasing leadership power and autonomy within the political executive; increasing leadership power and autonomy within political parties; and increasingly leadership-centred electoral processes. The book presents evidence for this process of presidentialization for 14 modern democracies (including the US and Canada). While there are substantial cross-national differences, the overall thesis holds: modern democracies are increasingly following a presidential logic of governance through which leadership is becoming more central and more powerful, but also increasingly dependent on successful immediate appeal to the mass public. Implications for democratic theory are considered.

Enhancing Organizational Performance National Research Council 1997-04-02 Total quality management (TQM), reengineering, the workplace of the twenty-first century—the 1990s have brought a sense of urgency to organizations to change or face stagnation and decline, according to Enhancing Organizational Performance. Organizations are adopting popular management techniques, some scientific, some faddish, often without introducing them properly or adequately measuring the outcome. Enhancing Organizational Performance reviews the most popular current approaches to organizational change—total quality management, reengineering, and downsizing—in terms of how they affect organizations and people, how performance improvements can be measured, and what questions remain to be answered by researchers. The committee explores how theory, doctrine, accepted wisdom, and personal experience have all served as sources for organization design. Alternative organization structures such as teams, specialist networks, associations, and virtual organizations are examined. Enhancing Organizational Performance looks at the influence of the organization's norms, values, and beliefs—its culture—on people and their performance, identifying cultural "levers" available to organization leaders. And what is leadership? The committee sorts through a wealth of research to identify behaviors and skills related to leadership effectiveness. The volume examines techniques for developing these skills and suggests new competencies that will be required with globalization and other trends. Mergers, networks, alliances, coalitions—organizations are increasingly turning to new intra- and inter-organizational structures. Enhancing Organizational Performance discusses how organizations cooperate to maximize outcomes. The committee explores the changing missions of the U.S. Army as a case study that has relevance to any organization. Noting that a musical greeting card contains more computing power than existed in the entire world before 1950, the committee addresses the impact of new technologies on performance. With examples, insights, and practical criteria, Enhancing Organizational Performance clarifies the nature of organizations and the prospects for performance improvement. This book will be important to corporate leaders, executives, and managers; faculty and students in organizational performance and the social sciences; business journalists; researchers; and interested individuals.

Social Theory and Social Structure Robert King Merton 1968 Examines the interactions between sociological theory and research in various approaches to the study of social structure, evaluating the limitations and functions of each

The 9/11 Commission Report National Commission on Terrorist Attacks upon the United States 2004 Provides the final report of the 9/11 Commission detailing their findings on the September 11 terrorist attacks.

The World Bank Participation Sourcebook 1996 Presents case studies resulting from participation in the World Bank by developing countries such as Chad, Brazil, and Nigeria

Letting Go of the Status Quo Deloitte Development LLC 2010

Red Tape Akhil Gupta 2012-07-17 Examining the chronic, widespread poverty in India, the world's fourth largest economy, Akhil Gupta theorizes the relation between the state in India and the poor as one of structural violence.

Extreme Programming Explained Kent Beck 2004 The first edition of "Extreme Programming Explained" is a classic. It won awards for its then-radical ideas for improving small-team development, such as having developers write automated tests for their own code and having the whole team plan weekly. Much has changed in five years. This completely rewritten second edition expands the scope of XP to teams of any size by suggesting a program of continuous improvement based on: five core values consistent with excellence in software development; eleven principles for putting those values into action; and, thirteen primary and eleven corollary practices to help you push development past its current business and technical limitations. Whether you have a small team that is already closely aligned with your customers or a large team in a gigantic or multinational organization, you will find in these pages a wealth of ideas to challenge, inspire, and encourage you and your team members to substantially improve your software development.

Managerial Imperative and the Practice of Leadership in Schools, The Larry Cuban 1988-01-01 With this significant new work, Larry Cuban provides a unique and insightful perspective on the bridging of the long-standing and well-known gap between teachers and administrators. Drawing on the literature of the field as well as personal experience, Cuban recognizes the enduring structural relationship within school organizations inherited by teachers, principals, and superintendents, and calls for a renewal of their sense of common purpose regarding the role of schooling in a democratic society. Cuban analyzes the dominant images (moral and technical), roles (instructional, managerial, and political), and contexts (classroom, school, and district) within which teachers, principals, and superintendents have worked over the last century. He concludes that when these powerful images and roles are wedded to the structural conditions in which schooling occurs, [managerial behavior] results, thus narrowing the potential for more thoughtful, effective, and appropriate leadership. Cuban then turns to consider this situation with respect to the contemporary movement for school reform, identifying significant concerns both for policymakers and practitioners. This honest, thought-provoking book by a leading scholar, writer, and practitioner in the field represents an invaluable resource—an insightful introduction for those just entering the field and a fresh, new perspective for those long-familiar with its complexities. Cuban's ethnographic approach to the development of his own career and viewpoint, as well as his highly readable style, make this a work of lasting value.

Global Trends National Intelligence Council and Office 2017-02-17 This edition of Global Trends revolves around a core argument about how the changing nature of power is increasing stress both within countries and between countries, and bearing on vexing transnational issues. The main section lays out the key trends, explores their implications, and offers up three scenarios to help readers imagine how different choices and developments could play out in very different ways over the next several decades. Two annexes lay out more detail. The first lays out five-year forecasts for each region of the world. The second provides more context on the key global trends in train.

A World Gone Social Ted Coine 2014-09-17 Amazingly, what started out as an opportunity to link friends and to find out who's dating who has since made a meteor-like impact on the business world, and its ongoing effects throughout every single aspect of doing business cannot be overestimated. The world as we know it has changed forever. And it's not going back! A World Gone Social offers an eye-opening look at fundamental and powerful changes the social collaboration era has set in motion! Customers now have the power—just watch what happens as more realize it! Command-and-control leadership is now so inefficient, it is a liability. Nimble and small is the new competitive advantage. Recruiting is now a two-way proposition, with job seekers able to peek behind the corporate curtain. Relationship and community-building is how customers are brand ambassadors are won—and retained. Active engagement with partners, employees, and customers is no longer a luxury but a requirement. But this invaluable resource for any business wishing to remain relevant in this Social Revolution doesn't stop with simply pointing out the changes that have evolved in recent years. More importantly, it provides critical guidance for navigating today's customer-driven, ultra-transparent, constantly evolving environment. With compelling stories and concrete examples of companies demonstrating enlightened business practices and doing Social right—and some that are not—readers will be able to learn from others' experiences and discover how to objectively assess their own company's culture and social presence. The world has gone social. . . don't get left behind!

Downsizing Democracy Matthew A. Crenson 2004 In Downsizing Democracy, Matthew A. Crenson and Benjamin Ginsberg describe how the once powerful idea of a collective citizenry has given way to a concept of personal, autonomous democracy. Today, political change is effected through litigation, lobbying, and term limits, rather than active participation in the political process, resulting in narrow special interest groups dominating state and federal decision-making. At a time when an American's investment in the democratic process has largely been reduced to an annual contribution to a political party or organization, Downsizing Democracy offers a critical reassessment of American democracy.

AI Superpowers Kai-Fu Lee 2018-09-25 Introduction -- China's Sputnik moment -- Copycats in the Coliseum -- China's alternate Internet universe -- A tale of two countries -- The four waves of AI -- Utopia, dystopia, and the real AI crisis -- The wisdom of cancer -- A blueprint for human co-existence with AI -- Our global AI story

American Government Glen Krutz 2016-07-14 "Published by OpenStax College, American Government is designed to meet the scope and sequence requirements of the single-semester American Government course. This title includes innovative features designed to enhance student learning, including Insider Perspective features and a Get Connected module that shows students how they can get engaged in the political process. The book provides an important opportunity for students to learn the core concepts of American Government and understand how those concepts apply to their lives and the world around them. Our American Government textbook adheres to the scope and sequence of introductory American government courses nationwide. We have endeavored to make the workings of American Government interesting and accessible to students while maintaining the conceptual coverage and rigor inherent in the subject at the college level. With this objective in mind, the content of this textbook has been developed and arranged to provide a logical progression from the fundamental principles of institutional design at the founding, to avenues of political participation, to thorough coverage of the political structures that constitute American government. The book builds upon what students have already learned and emphasizes connections between topics as well as between theory and applications. The goal of each section is to enable students not just to recognize concepts, but to work with them in ways that will be useful in later courses, future careers, and as engaged citizens. The organization and pedagogical features were developed and vetted with feedback from American government instructors dedicated to the project."--BC Campus website.

The Structuring of Organizations Henry Mintzberg 1979 How do organizations structure themselves? A synthesis of the empirical literature in the field, supported by numerous examples and illustrations, provides images that produce a theory. The author introduces five basic configurations of structure - the simple structure, the machine bureaucracy, the professional bureaucracy, the divisionalized form, and the adhocracy. This book reveals that structure seems to be at the root of many questions about organizations and why they function as they do.

Pigs is Pigs Ellis Parker Butler 1908

REAL NURSING: Every Second Counts!: A Comprehensive Guide-book On American Nursing & Healthcare Issues (From Real Nurses' POV) J. Alaric Justice

The Public Participation Handbook James L. Creighton 2005-03-11 Internationally renowned facilitator and public participation consultant James L. Creighton offers a practical guide to designing and facilitating public participation of the public in environmental and public policy decision making. Written for government officials, public and community leaders, and professional facilitators, The Public Participation Handbook is a toolkit for designing a participation process, selecting techniques to encourage participation, facilitating successful public meetings, working with the media, and evaluating the program. The book is also filled with practical advice, checklists, worksheets, and illustrative examples.

Understanding and Managing Public Organizations Hal G. Rainey 2009-10-16

A Question of Torture Alfred McCoy 2007-04-01 A startling exposé of the CIA's development and spread of psychological torture, from the Cold War to Abu Ghraib and beyond in this revelatory account of the CIA's secret, fifty-year effort to develop new forms of torture, historian Alfred W. McCoy uncovers the deep, disturbing roots of recent scandals at Abu Ghraib and Guantánamo. Far from aberrations, as the White House has claimed, A Question of Torture shows that these abuses are the product of a long-standing covert program of interrogation. Developed at the cost of billions of dollars, the CIA's method combined "sensory deprivation" and "self-inflicted pain" to create a revolutionary psychological approach: the first innovation in torture in centuries. The simple techniques—involving isolation, hooding, hours of standing, extremes of hot and cold, and manipulation of time—constitute an all-out assault on the victim's senses, destroying the basis of personal identity. McCoy follows the years of research in which, he reveals, compromised universities and the U.S. Army—and the method's dissemination, from Vietnam through Iran to Central America. He traces how after 9/11 torture became Washington's weapon of choice in both the CIA's global prisons and in "torture-friendly" countries to which detainees are dispatched. Finally McCoy argues that information extracted by coercion is worthless, making a case for the legal approach favored by the FBI. Scrupulously documented and grippingly told, A Question of Torture is a devastating indictment of inhumane practices that have spread throughout the intelligence system, damaging American's laws, military, and international standing.

Green to Gold Daniel C. Esty 2009-01-09 From the Publishers Weekly review: "Two experts from Yale tackle the business wake-up-call du jour—environmental responsibility—from every angle in this thorough, earnest guidebook: pragmatically, passionately, financially and historically. Though 'no company the authors know of is on a truly long-term sustainable course,' Esty and Winston label the forward-thinking, green-friendly (or at least green-acquainted) companies WaveMakers and set out to assess honestly their path toward environmental responsibility, and its impact on a company's bottom line, customers, suppliers and reputation. Following the evolution of business attitudes toward environmental concerns, Esty and Winston offer a series of fascinating plays by corporations such as Wal-Mart, GE and Chiquita (Banana), the bad guys who made good, and the good guys who watchdogs and industry associations, mostly working behind the scenes. A vast number of topics huddle beneath the umbrella of threats to the earth, and many get a thorough analysis here: from global warming to electronic waste 'take-back' legislation to subsidizing sustainable seafood. For the responsible business leader, this volume provides plenty of (organic) food for thought."

The Third Wave Samuel P. Huntington 2012-09-06 Between 1974 and 1990 more than thirty countries in southern Europe, Latin America, East Asia, and Eastern Europe shifted from authoritarian to democratic systems of government. This global democratic revolution is probably the most important political trend in the late twentieth century. In The Third Wave, Samuel P. Huntington analyzes the causes and nature of these democratic transitions, evaluates the prospects for stability of the new democracies, and explores the possibility of more countries becoming democratic. The recent transitions, he argues, are the third major wave of democratization in the modern world. Each of the two previous waves was followed by a reverse wave in which some countries shifted back to authoritarian government. Using concrete examples, empirical evidence, and insightful analysis, Huntington provides neither a theory nor a history of the third wave, but an explanation of why and how it occurred. Factors responsible for the democratic trend include the legitimacy dilemmas of authoritarian regimes; economic and social

development; the changed role of the Catholic Church; the impact of the United States, the European Community, and the Soviet Union; and the "snowballing" phenomenon: change in one country stimulating change in others. Five key elite groups within and outside the nondemocratic regime played roles in shaping the various ways democratization occurred. Compromise was key to all democratizations, and elections and nonviolent tactics also were central. New democracies must deal with the "torturer problem" and the "praetorian problem" and attempt to develop democratic values and processes. Disillusionment with democracy, Huntington argues, is necessary to consolidating democracy. He concludes the book with an analysis of the political, economic, and cultural factors that will decide whether or not the third wave continues. Several "Guidelines for Democratizers" offer specific, practical suggestions for initiating and carrying out reform. Huntington's emphasis on practical application makes this book a valuable tool for anyone engaged in the democratization process. At this volatile time in history, Huntington's assessment of the processes of democratization is indispensable to understanding the future of democracy in the world.

Principles of Management Openstax 2022-03-25 Principles of Management is designed to meet the scope and sequence requirements of the introductory course on management. This is a traditional approach to management using the leading, planning, organizing, and controlling approach. Management is a broad business discipline, and the Principles of Management course covers many management areas such as human resource management and strategic management, as well as behavioral areas such as motivation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Contributing Authors David S. Bright, Wright State University Anastasia H. Cortes, Virginia Tech University Eva Hartmann, University of Richmond K. Praveen Parboteeah, University of Wisconsin-Whitewater Jon L. Pierce, University of Minnesota-Duluth Monique Reece Amit Shah, Frostburg State University Siri Terjesen, American University Joseph Weiss, Bentley University Margaret A. White, Oklahoma State University Donald G. Gardner, University of Colorado-Colorado Springs Jason Lambert, Texas Woman's University Laura M. Leduc, James Madison University Joy Leopold, Webster University Jeffrey Muldoon, Emporia State University James S. O'Rourke, University of Notre Dame

Governing by Network Stephen Goldsmith 2005-06-22 A fundamental, but mostly hidden, transformation is happening in the way public services are being delivered, and in the way local and national governments fulfill their policy goals. Government executives are redefining their core responsibilities away from managing workers and providing services directly to orchestrating networks of public, private, and nonprofit organizations to deliver the services that government once did itself. Authors Stephen Goldsmith and William D. Eggers call this new model "governing by network" and maintain that the new approach is a dramatically different type of endeavor that simply managing divisions of employees. Like any changes of such magnitude, it poses major challenges for those in charge. Faced by a web of relationships and partnerships that increasingly make up modern governance, public managers must grapple with skill-set issues (managing a contract to capture value); technology issues (incompatible information systems); communications issues (one partner in the network, for example, might possess more information than another); and cultural issues (how interplay among varied public, private, and nonprofit sector cultures can create unproductive dissonance). Governing by Network examines for the first time how managers on both sides of the aisle, public and private, are coping with the changes. Drawing from dozens of case studies, as well as established best practices, the authors tell us what works and what doesn't. Here is a clear roadmap for actually governing the networked state for elected officials, business executives, and the broader public.

How Change Happens Duncan Green 2016-10-19 Society is full of would-be "change agents"—campaigners, government officials, enlightened business people, engaged intellectuals—set on improving public services, reforming laws and regulations, guaranteeing human rights, achieving a fairer deal for those on the sharp end, and greater recognition for any number of issues. Drawing on many first-hand examples and numerous new case studies and interviews with grassroots activists and organizations around the world, as well as Oxfam's unrivalled global experience, this important book answers the question: how does change happen and how can we-governments, organizations, businesses, leaders, campaigners, employees, and ordinary citizens—make a difference?

The Utopia of Rules David Graeber 2015-02-24 From the author of the international bestseller Debt: The First 5,000 Years comes a revelatory account of the way bureaucracy rules our lives Where does the desire for endless rules, regulations, and bureaucracy come from? How did we come to spend so much of our time filling out forms? And is it really a cipher for state violence? To answer these questions, the anthropologist David Graeber—one of our most important and provocative thinkers—traces the peculiar and unexpected ways we relate to bureaucracy today, and reveals how it shapes our lives in ways we may not even notice! though he also suggests that there may be something pervasively appealing—even romantic!—about bureaucracy. Leaping from the ascendance of right-wing economics to the hidden meanings behind Sherlock Holmes and Batman, The Utopia of Rules is at once a powerful work of social theory in the tradition of Foucault and Marx, and an entertaining reckoning with popular culture that calls to mind Slavoj Žižek at his most accessible. An essential book for our times, The Utopia of Rules is sure to start a million conversations about the institutions that rule over us—and the better, freer world we should, perhaps, begin to imagine for ourselves.

The Innovative Bureaucracy Alexander Styhre 2007-03-06 Highly original and based on unique empirical research in the fields of organization theory and organization behaviour, this work makes an invaluable contribution to the literature on bureaucracy and innovation. Focusing on a study of two major companies working with innovation and new product development Styhre's critical analysis pushes the boundaries of bureaucracy studies beyond its current entrenched position. Departing from the traditional view that bureaucratic organizations are inefficient, incapable of responding to external changes, unable to orchestrate innovative work and provide meaningful jobs for its co-workers, this empirical study underlines the merits of a functional organization, the presence of specialist and expertise groups and hierarchical structures. Analyzing the literature of bureaucracy, the new forms of post-bureaucratic organizations and drawing on the philosophy of Henri Bergson, the author offers a model of bureaucracy, capable of both apprehending its functional organization and its continuous and ongoing modifications and changes to adapt to external conditions. Innovative and compelling, this book is an excellent text for advanced students of organization and management theory and managerial strategists and decision-makers across the globe.

The Many Lives of Academic Presidents Clark Kerr 1986 The American college presidency is examined, with attention to characteristics of those who become college presidents, how long they serve and where they go after leaving the presidency, and internal/external factors affecting their performance. The analysis is based in part on 800 interviews with presidents, their spouses, and other close associates that were undertaken for a 1984 report, "Presidents Make A Difference: Strengthening Leadership in Colleges and Universities." Brief notes on 24 college presidents illustrate the diversity of these leaders. Reasons presidents give for seeking/accepting and refusing presidencies are identified. The book also considers: experiences of new presidents; similarities between college presidents and corporate executives; general responsibilities of the executive group and board and core responsibilities of the president; skills required of the president; strategies and styles employed by presidents; historical trends affecting the presidency; external influences such as public regulation; internal influences such as student and staff input; four presidential models; and the context of 11 types of institutions. Appended materials include: advice offered by 16 presidents, attributes considered by presidential search committees, and a nine-page annotated bibliography. (SW); reprinted from ERIC.

General and Industrial Management Henri Fayol 2016-10-13 Management plays a very important part in the government of undertakings: of all undertakings, large or small, industrial, commercial, political, religious or any other. I intend to set forth my ideas here on the way in which that part should be played. Part I. Necessity and Possibility of Teaching Management Chapter I. Definition of Management Chapter II. Relative Importance of the Various Abilities Which Constitute the Value of Personnel of Concerns Chapter III. Need for and Possibility of Management Teaching Part II. Principles and Elements of Management Chapter IV. General Principles of Management Chapter V. Elements of Management

Strategic Human Resource Development Jim Griesmer 2003-02-18 By challenging the reactive, prescriptive and formulaic theories of late 20th century change management, Strategic Human Resource Development seeks to draw the boundaries for a new discipline that views change as an internal and proactive approach to organizations.

Management Information Systems Kenneth C. Laudon 2004 Management Information Systems provides comprehensive and integrative coverage of essential new technologies, information system applications, and their impact on business models and managerial decision-making in an exciting and interactive manner. The twelfth edition focuses on the major changes that have been made in information technology over the past two years, and includes new opening, closing, and Interactive Session cases.

Municipal Journal, Public Works Engineer Contractor's Guide 1983

The Public Administration Dictionary Ralph C. Chandler 1988

Global Corruption Gerry Ferguson 2018-02

Project Management Harold Kerzner 2009-04-03 The landmark project management reference, now in a new edition Now in a Tenth Edition, this industry-leading project management "bible" aligns its streamlined approach to the latest release of the Project Management Institute's Project Management Body of Knowledge (PMI's PMBOK® Guide), the new mandatory source of training for the Project Management Professional (PMP®) Certification Exam. This outstanding edition gives students and professionals a profound understanding of project management with insights from one of the best-known and respected authorities on the subject. From the intricate framework of organizational behavior and structure that can determine project success to the planning, scheduling, and controlling processes vital to effective project management, the new edition thoroughly covers every key component of the subject. This Tenth Edition features: New sections on scope changes, exiting a project, collective belief, and managing virtual teams More than twenty-five case studies, including a new case on the Iridium Project covering all aspects of project management 400 discussion questions More than 125 multiple-choice questions (PMI, PMBOK, PMP, and Project Management Professional are registered marks of the Project Management Institute, Inc.)

Government Executive 2000

Ten Steps to Jumpstarting Government Reform a Guide to Managing the Reform Process Lawrence Rosier 2007 This book is for government leaders and innovators who want to jumpstart the reform of their organizations. The ten step Government Reform Process uses proven methods established in government and industry. It focuses on: public surveys to provide prioritized needs as inputs to Budgeting for Outcomes, Strategic Management, organizing for Functional Control, implementing Total Quality Management for continuous improvement, Work Measurement for staffing, Funding Formulas for budget input, and Performance Measurement for control. This book was written as a guide and provides a general solution with detailed examples on the methods used in the reform process. (Back cover)

The Green Workplace Leigh Stringer 2010-09-28 As 21st-century companies realize they'll need to be green to compete, sustainable ideas are spreading like wildfire throughout all fields of modern business. In The Green Workplace, Leigh Stringer, an expert on sustainable workplace design and strategy, shows companies on the cusp of radically transforming their practices how to bring together diverse teams and establish new organizational governance for creative problem-solving in greening their workplace. Her hands-on green strategies are based on concrete and cost-effective changes such as: - working from home - ways to cut commuting costs - video conferencing to cut down on travel - increasing access to natural light to save energy - and more. Stringer explains how managers can implement these changes smoothly and efficiently. In solving key problems, she shows companies how a green business reduces costs, increases productivity, improves recruiting and retention, and increases shareholder value, in addition to benefiting the environment.

Manufacturing Consent Edward S. Herman 2011-07-06 An intellectual dissection of the modern media to show how an underlying economics of publishing warps the news.

The Speed of Trust Stephen M. R. Covey 2008-09-04 From Stephen R. Covey's eldest son come a revolutionary book that will guide business leaders, public figures and their organizations towards unprecedented productivity and satisfaction. Trust, says Stephen M. R. Covey, is the very basis of the 21st century's global economy, but its power is generally overlooked and misunderstood. Covey shows you how to inspire immediate trust in everyone you encounter - colleagues, constituents, the marketplace - allowing you to forego the time-killing and energy-draining check and balance bureaucracies that are so often relied upon in lieu of actual trust.

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